



Contact: Tom Ward
Director of Athletics
734.205.4027

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VARSITY GIRLS SWIM ASSISTANT COACH

Department: Athletics

FLSA: Exempt

Reports to: Director of Athletics

Schedule: Part-time / seasonal

Designation: Coaching Staff

Travel: Frequent

POSITION SUMMARY

The Athletic Department has an opening for a qualified and dynamic varsity girls swim associate coach. Greenhills School is eager to consider applications from groups traditionally underrepresented in independent school communities. We want a diverse mix of talented people who want to join us as student centered coaches and role models who employ effective instructional methods, work collaboratively with colleagues, seek and respond to student feedback, and commit to reflective practice and continual growth. We pride ourselves on being a warm and welcoming inclusive community. Greenhills seeks a candidate that embraces the challenge of fielding a highly competitive team of motivated student-athletes.

DUTIES AND RESPONSIBILITIES

- Comply and meet all Greenhills procedures and policies as outlined in the MHSAA and Greenhills coaches handbooks
- Provide clear instructional strategies and developmentally appropriate practices and training sessions
- Promote a positive attitude and academic achievement
- Reflect on coaching practices and seek out opportunities for professional development
- Support and encourage multiple sport participation for students
- Practice clear, timely, and professional communication with students, parents, and colleagues
- Availability in afternoons daily for practices and/or contests. Some weekends also.
- Cultivate student accountability and commitment to the team
- The associate head coach will work closely with the head coach on all aspects of the program including scheduling, off-season training, player development, culture building, strategy, and in-game responsibilities.
- Ensure the safety of students by providing a clean and safe environment, appropriate supervision, safety instruction, regular facility and equipment inspection
- Serve as a role model in maintaining appropriate standards of care for students and maintaining healthy boundaries in student and professional relationships



SKILLS AND EXPERIENCE REQUIRED

- Current First Aid and CPR certification will be required
- Concussion Education and Athlete Safety course will be required
- Proven coaching experience at the middle school or high school level preferred
- Working knowledge of the sport and understanding of the sport rules and regulations
- Demonstrated interest in and aptitude for performing the coaching assignment
- Sport playing experience

PHYSICAL REQUIREMENTS TO PERFORM THE ESSENTIAL FUNCTIONS

- Work is conducted primarily in an athletic environment/gymnasiums, fitness centers and outdoor athletic venues
- Use fitness and athletic equipment
- Physical agility to frequently lift up to 25 pounds to shoulder height and 50 pounds to waist height; and to bend, stoop, sit on the floor, stand, walk, and reach overhead.
- Must be able to ascend and descend stairs
- Work in and exposed to outdoor weather elements
- Greenhills School property is a tobacco-free environment.

HOW TO APPLY

Interested candidates should submit a cover letter with résumé/CV to Director of Athletics Tom Ward at tward@greenhillsschool.org.

The essential functions and basic skills have been included. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This position description is subject to change at any time.

Greenhills School is an Equal Opportunity Employer.

Greenhills School does not unlawfully discriminate on the basis of age, gender, religion, race, color, sexual orientation, gender identity, genetic information, disability, or national or ancestral origin in the administration of its educational policies, scholarship and loan programs, athletic and other School-administered programs, or in the administration of its hiring and employment practices.